



2232 Carleton Street
Berkeley, CA 94704

Hello,

Thank you for your interest in becoming a supervisor in the Post-Graduate Training Program at The Psychotherapy Institute. We appreciate your interest in joining our supervisory faculty. We are a community of psychodynamically oriented supervisors, while many of us practice eclectically or have other theoretical influences, we seek supervisors who have significant experience and skill in applying psychodynamic concepts (such as transference/countertransference, recognition of the unconscious, and an appreciation of the relational dynamics) to supervision.

You will find the application to become a supervisor attached. Once your application has been received and reviewed by the Supervisors' Selection Committee, they will contact you about an interview. Interviews are held with two members of the committee and last for approximately 45 minutes.

Areas of Clinical Expertise

We are particularly seeking those with the following areas of experience & expertise:

- Supervising adolescent cases (TPI partners with a community-based organization called College Track to provide mental health services to high-school age teens);
- Supervising cases from diverse populations, in particular, people of color;
- Supervising in groups.

Value on Sociocultural Processes

Close attention to sociocultural issues and processes in supervision is an important aspect of TPI's approach to supervision. Supervising with an eye toward the complexity of human diversity is of course challenging, and goes beyond simply acknowledging that some people are marginalized and underserved. Many factors are relevant to how individuals develop emotionally and psychologically, including race, ethnicity, gender identity, sexual orientation, spiritual orientation, class, privilege and economic power, and historical and institutional forms of oppression. As such, TPI supervisors play a central role in helping supervisees think about these issues clinically, and as they pertain to the supervisory dyad. TPI periodically offers trainings on this important issue, and supervisors are encouraged to attend.

Team Approach

Please see the attached description of TPI's team approach to supervision.

Criteria for Applying

1. **5 years post-licensure**; and valid, current California State license.
2. **Supervisory Experience** (either A or B)
 - A) Psychodynamic Supervisory Experience.
 - 200 hours experience supervising a minimum of 3 supervisees who are conducting therapy that uses psychodynamic concepts. Each of these 3 supervisory relationships lasted at least 9 months' duration, and include adult cases.
 - An additional 100 hours of experience supervising, teaching, conducting group supervision, or administrative supervisory experience.

Or,

B) If you have significant experience supervising clinical work with any of these populations:

- a) Youth (ages 14-18)
- b) Communities of Color
- c) Substance Abuse/Addiction
- d) Community Mental Health Clients

Also:

- Significant experience in applying psychodynamic theory to clinical practice;
 - 100 hours of clinical supervision;
 - 200 hours of clinical, supervisory, teaching, or management experience working with one or more of the above populations.
3. **Previous or current experience in one's own personal therapy**;
 4. **Participation in at least one TPI activity** in addition to direct supervision, we ask you to join in the community through coming to at least one other event or opportunity for involvement such as, committee work; a peer consultation group; attending the Annual Meeting, or the Supervisors' Conclave, etc.;
 5. **Annual membership** All supervisors are expected to be active dues-paying members of the organization.

The Psychotherapy Institute seeks a diverse group of supervisors who are representative of the professional community. The Institute does not discriminate and welcomes all qualified applicants. People of color are especially encouraged to apply.



2232 Carleton Street • Berkeley, CA 94704
(510) 548-2250 • Fax: (510) 548-3086

APPLICATION FOR SUPERVISOR

Name _____ Home Phone _____
Address _____ Work Phone _____
City/State/Zip _____ Email _____

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Responses to the following questions should be typewritten and attached to the application form. Please send 1 copy of your materials.

A. Please include a current curriculum vitae.

In order to make clear the extent of your supervisory experience, please write directly on the resume approximately how many hours of supervisory experience are represented by each entry (e.g., 200 hours, individual clinical supervision; 50 hours providing training, etc.). This information can be added in the form of handwritten marginal notes to the printed resume.

(Requirements: 200 hours of clinical supervision in psychodynamic psychotherapy, to a minimum of 3 supervisees. Each of these 3 supervisory relationships must be a minimum of 9 months duration. Plus, an additional 100 hours of supervisory experience, or its equivalent: teaching, group supervision, administrative supervisory experience, etc.)

B. Please discuss the following topics. (If some information is already sufficiently covered on your CV, please indicate that, and specify where to find it on the CV.)

1. Professional Training

Please briefly outline:

- Your professional and clinical training, its orientation and focus and what has had the most lasting impact.
- Significant areas of professional development since obtaining your degree.
- Current theoretical orientations.

2. Clinical Experience

- How many years, not including your training, have you been doing clinical work? Approximately how many hours per week do you currently devote to clinical work?
- How long have you been doing long-term (continuous treatment over two years or longer) psychotherapy? Approximately how many long-term clients have you seen?

3. Supervisory/Teaching/Administrative Experience

- Please briefly list your experience as a supervisor.
 - a. Setting(s)
 - b. Number and level of supervisees
 - c. Length of your supervisory relationship with them
 - d. Types of patients, treatment modalities, etc.
 - e. Number of hours spent doing supervision
- Please describe your relevant experience as a teacher and/or administrator. Specify the settings, names of courses, number of students, number of hours, etc.

4. Briefly discuss your approach to supervision.

5. Please describe how you think about, and attend to sociocultural issues with regard to supervision.

6. Are there any special resources you could offer our trainees as a supervisor?
e.g., special interest, orientation, or methods in addition to long-term psychodynamic psychotherapy?

C. Please provide two letters of recommendation.

At least one of these letters must be from someone who has been your supervisor or consultant. Please indicate their names below, and include their phone numbers as we may be contacting them for follow-up questions to their letter. Letters of reference should be received by the application deadline, if possible.

References

_____ Phone _____

_____ Phone _____

Signature

Date

Please submit 1 copy of your materials to: mbronnenberg@tpi-berkeley.org

or: The Psychotherapy Institute
Attention: Mark Bronnenberg
2232 Carleton St., Berkeley, CA 94704

Feel free to call me with any questions you have.

Sincerely,

Mark Bronnenberg
Associate Director
(510) 548-2250, ext. 106

INTERVIEW DATES: TBA